

UNGC Communication on Progress

In 2011, Huntsman became a signatory to the United Nations Global Compact (UNGC), the world's largest voluntary corporate citizenship initiative. The UNGC brings together businesses and United Nations agencies to share and support business practices that contribute to a more stable and inclusive global market and help build prosperous and thriving societies. In this report, we share highlights of our progress during 2016 against the UNGC's Ten Principles encompassing human rights, labor, environment and anti-corruption.



Human Rights

Huntsman received its first official score on the Corporate Equality Index (CEI), a U.S. national benchmarking survey of corporate policies and practices relating to lesbian, gay, bisexual and transgender (LGBT) workplace equality. The survey is administered annually by the Human Rights Campaign Foundation. Our participation established the company's benchmark for continued improvement.

Labor

In accordance with the U.K. Modern Slavery Act of 2015, Huntsman prepared a statement describing our actions to help ensure slavery and human trafficking are not taking place in our supply chains or our business. To complement our Business Conduct Guidelines, Human Rights Policy and Vendor Code of Conduct — all of which forbid slavery and human trafficking — we developed a third-party due diligence program to help ensure our vendors and representatives comply with all applicable laws and regulations and Huntsman policies. This program emphasizes areas of the world that carry higher risk.

During preparations for the separation of our Pigments and Additives division, now operating as Venator, we increased engagement with European Works Councils (EWC) to ensure transparency in our processes and the free flow of information regarding changes affecting the work lives of some 4,800 associates. Additionally, while job reassignments from Huntsman to Venator were determined first by business needs, we also supported the free movement of our associates with preservation of service and benefits.

Environment

In response to the automotive industry's drive to reduce emissions and odor-generating impurities from seating foams, Huntsman's automotive team developed a unique MDI system, novel polyol and formaldehyde "scavenger" technology. This innovative chemistry enabled BMW to reduce total emissions from its seating foams by a factor of 10 — without compromising comfort or quality.

Anti-Corruption

All Huntsman associates completed annual online training in the company's Business Conduct Guidelines (BCG), which emphasizes our "zero-tolerance" policy against bribery and corruption. Our BCG applies to all Huntsman associates, all over the world. To encourage compliance, we conducted a global campaign to reintroduce "Speak Up," our 24-hour resource that enables associates to confidentially report in their native languages their concerns about possible violations of the BCG.

Sustainable Development

Sustainable business practices have always been one of our top corporate priorities, and we are pleased to announce that 2016 was a year of marked progress. Since their introduction in 2015, the United Nations' 17 Sustainable Development Goals have been a driving force in our sustainability efforts. While all 17 are important to our business, we particularly excelled in affordable and clean energy, decent work and economic growth, industry, innovation and infrastructure, climate action, responsible consumption and production, life below water, and life on land.