

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **April 28, 2025**

Huntsman Corporation

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-32427
(Commission
File Number)

42-1648585
(IRS Employer
Identification No.)

**10003 Woodloch Forest Drive
The Woodlands, Texas**
(Address of principal executive offices)

77380
(Zip Code)

Registrant's telephone number, including area code:
(281) 719-6000

Not applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities Registered pursuant to Section 12(b) of the Act:

Registrant	Title of each class	Trading Symbol	Name of each exchange on which registered
Huntsman Corporation	Common Stock, par value \$0.01 per share	HUN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 28, 2025, Tony Hankins, Division President, Polyurethanes and CEO Asia Pacific of Huntsman Corporation (the "Company"), notified the Company of his election to step down from his role as Division President, Polyurethanes. Mr. Hankins will be moving to a new role within the Company and Mr. Steen Weien Hansen will be assuming the role of Division President, Polyurethanes, each appointment to be effective as of June 1, 2025.

Mr. Hankins served as Division President, Polyurethanes and CEO Asia Pacific for more than 20 years. In his new role, Mr. Hankins will ensure a smooth transition of his current role to Mr. Hansen through the end of the year, following which, it is expected he will enter into an agreement to continue to provide transition services on an as needed, hourly, basis as an independent consultant.

Mr. Hansen joined Huntsman in 1999, where most recently, he served as Senior Vice President Americas of the Polyurethanes Division.

Item 7.01 Regulation FD.

In connection with the change in leadership described in Item 5.02 above, on May 1, 2025, the Company issued a press release. The press release is attached herewith as Exhibit 99.1.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Number	Description of Exhibits
99.1	Press Release dated May 1, 2025
104	Cover Page Interactive Data File (formatted in Inline XBRL and contained in Exhibit 101)

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HUNTSMAN CORPORATION

/s/ IVAN MARCUSE
Vice President, Investor Relations and Corporate Development

Dated: May 1, 2025

News Release

**FOR IMMEDIATE RELEASE**

May 1, 2025
The Woodlands, TX
NYSE: HUN

Media:
Kevin Gundersen
(281) 719-4627

Investor Relations:
Ivan Marcuse
(281) 719-4637

**Huntsman Announces Officer Changes: Tony Hankins to Retire and Steen
Weien Hansen Named Division President, Huntsman Polyurethanes**

THE WOODLANDS, Texas — Huntsman Corporation (NYSE: HUN) announced today that Tony Hankins, the Division President of the Company's Polyurethanes business unit, has elected to retire at the end of this calendar year, and that Steen Weien Hansen, currently serving as Senior Vice President, responsible for the global automotive, elastomers and the Americas business units in the Division, will be appointed Division President of Huntsman Polyurethanes effective June 1, 2025.

Mr. Hankins has had a long and storied career at Huntsman and its predecessor, Imperial Chemical Industries, starting in the company in 1980, being promoted through the ranks there on multiple occasions, helping Huntsman build its China business, and serving as one of the Company's most trusted senior executives. He will continue to advise senior management and the Board through December 31, 2025, and support the full handover of his duties as Division President to Mr. Hansen on June 1, 2025. The Company is immensely thankful to Tony for his many years of committed service.

Mr. Hansen joined the Company with its acquisition of the polyurethanes division of Imperial Chemical Industries in 1999 in the corporate purchasing group and moved into the Polyurethanes business in a commercial capacity in Europe two years later. He spent seven years in the Company's Advanced Materials business, serving as Vice President of its Asia Pacific operations for 4 years before returning to Polyurethanes as Vice President of its European, India and Middle East region and reporting to Mr. Hankins. Steen relocated to the United States in 2022 to focus on addressing developing challenges in the division's global operations and Americas region.

Peter R. Huntsman, Huntsman's President, CEO and Chairman, commented:

"During his tenure, Tony Hankins has served Huntsman with incredible distinction. His industry knowledge and creativity have made him immensely valuable to our company and he has trained and positively influenced an entire generation of managers. In this respect, I know his influence will be felt for many years to come."

"In his own right, Steen has built a well-deserved reputation as a fierce executor of corporate strategy over his 20-plus years at the Company. During his past three years in the United States, he has more than demonstrated strong leadership capabilities and strategic thinking. We will certainly utilize Steen's full skillset going forward."

About Huntsman:

Huntsman Corporation is a publicly traded global manufacturer and marketer of differentiated and specialty chemicals with 2024 revenues of approximately \$6 billion. Our chemical products number in the thousands and are sold worldwide to manufacturers serving a broad and diverse range of consumer and industrial end markets. We operate more than 60 manufacturing, R&D and operations facilities in approximately 25 countries and employ approximately 6,300 associates within our continuing operations. For more information about Huntsman, please visit the company's website at www.huntsman.com.

Social Media:

Twitter: www.twitter.com/Huntsman_Corp

Facebook: www.facebook.com/huntsmancorp

LinkedIn: www.linkedin.com/company/huntsman

Forward-Looking Statements:

Certain information in this release constitutes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements are based on management's current beliefs and expectations. The forward-looking statements in this release are subject to uncertainty and changes in circumstances and involve risks and uncertainties that may affect the company's operations, markets, products, services, prices and other factors as discussed under the caption "Risk Factors" in the Huntsman companies' filings with the U.S. Securities and Exchange Commission. Significant risks and uncertainties may relate to, but are not limited to, volatile global economic conditions, cyclical and volatile product markets, disruptions in production at manufacturing facilities, reorganization or restructuring of Huntsman's operations, including any delay of, or other negative developments affecting the ability to implement cost reductions, timing of proposed transactions, and manufacturing optimization improvements in Huntsman businesses and realize anticipated cost savings, and other financial, economic, competitive, environmental, political, legal, regulatory and technological factors. The company assumes no obligation to provide revisions to any forward-looking statements should circumstances change, except as otherwise required by applicable laws.