
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **August 29, 2025**

Huntsman Corporation

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-32427
(Commission
File Number)

42-1648585
(IRS Employer
Identification No.)

10003 Woodloch Forest Drive
The Woodlands, Texas
(Address of principal executive offices)

77380
(Zip Code)

Registrant's telephone number, including area code:
(281) 719-6000

Not applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities Registered pursuant to Section 12(b) of the Act:

Registrant	Title of each class	Trading Symbol	Name of each exchange on which registered
Huntsman Corporation	Common Stock, par value \$0.01 per share	HUN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 29, 2025, David M. Stryker, Executive Vice President, General Counsel and Secretary of Huntsman Corporation (the “Company”), notified the Company of his intention to retire. On September 4, 2025, the Company announced that Mr. Stryker will be moving to a new role within the Company as Executive Vice President, Strategic Initiatives, in anticipation of his retirement at the end of the year, and that Ms. Julia Wright will be joining the Company as Executive Vice President, General Counsel and Secretary, each appointment to be effective as of October 13, 2025.

Mr. Stryker served as Executive Vice President, General Counsel and Secretary for 12 years. In his new role as Executive Vice President, Strategic Initiatives, Mr. Stryker will focus on ensuring a smooth transition of his current role to Ms. Wright and certain other key strategic initiatives and opportunities for the Company. Following his retirement, it is expected he will enter into an agreement to continue to provide advisory services on an as needed basis as an independent consultant.

Ms. Wright is the former Senior Vice President, General Counsel and Secretary of ChampionX Corporation. Prior to serving at ChampionX, Ms. Wright was employed as Vice President and General Counsel of Nabors Industries, Ltd. Ms. Wright started her career at Vinson and Elkins in Dallas, Texas.

Item 7.01 Regulation FD.

In connection with the change in leadership described in Item 5.02 above, on September 4, 2025, the Company issued a press release. The press release is attached herewith as Exhibit 99.1.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Number	Description of Exhibits
99.1	Press Release dated September 4, 2025
104	Cover Page Interactive Data File (formatted in Inline XBRL and contained in Exhibit 101)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HUNTSMAN CORPORATION

/s/ IVAN MARCUSE

Vice President, Investor Relations and Corporate Development

Dated: September 4, 2025



News Release

**FOR IMMEDIATE RELEASE**

September 4, 2025
 The Woodlands, TX
 NYSE: HUN

Investor Relations:

Ivan Marcuse
 (281) 719-4637

Huntsman Announces Retirement of David Stryker and Appoints Julia Wright as Executive Vice President, General Counsel and Secretary

THE WOODLANDS, Texas — Huntsman Corporation (NYSE: HUN) announced today that Julia Wright will join Huntsman as Executive Vice President, General Counsel and Secretary effective on October 13, 2025. Ms. Wright will succeed Huntsman's current General Counsel, David Stryker, who has announced his retirement effective at the end of the year. Mr. Stryker will move into the Chairman's Office to serve as Executive Vice President, Strategic Initiatives, pending his retirement.

Ms. Wright has over 15 years of senior executive experience, most recently at ChampionX Corporation, a global leader in chemistry solutions, artificial lift systems, and highly engineered equipment and technologies. Ms. Wright served as Senior Vice President, General Counsel and Secretary at ChampionX, where she was responsible for the legal organization, including corporate governance, compliance, trade compliance, litigation, M&A, employment, commercial, intellectual property, shareholder engagement, and SEC filings until ChampionX was acquired by SLB (formerly Schlumberger) on July 16, 2025. Ms. Wright joined ChampionX in 2018 and previously served as Vice President and General Counsel at Nabors Industries. Ltd., a leading provider of advanced technologies to the energy industry. Ms. Wright started her career at Vinson and Elkins in Dallas, Texas, and also worked at Baker McKenzie.

Mr. Stryker will support Ms. Wright in the transition of the legal department and focus on strategic initiatives and opportunities at the corporate level. Mr. Stryker has served as the Company's General Counsel since June 2013.

Peter R. Huntsman, our President, CEO and Chairman, commented:

"David Stryker has served this Company extraordinarily well during his tenure here as General Counsel. By defending shareholder rights and collecting exceptional legal victories, David's expertise has materially strengthened our balance sheet and added significant value. David's tenacity and influence across our entire Company has left us a far better Company than we otherwise would have been. I look forward to my continued work with David as we further execute our strategic objectives."

Mr. Huntsman further commented:

"I'm looking forward to having Julia Wright serve as our new General Counsel. Our senior officers and board members have been impressed with Julia while getting to know her. The most senior lawyer at Huntsman Corporation has always played a vital role in our Company far beyond ordinary course legal responsibilities and, during her tenure at ChampionX, Julia played a pivotal role in establishing and developing a full-service legal and compliance function, building talent at every level in the organization. She essentially created the function from its inception in 2018, when Apergy separated from Dover in a tax-free spin, negotiated the multibillion-dollar acquisition of Ecolab's upstream chemical business two years later, and continued to guide the organization through the successful completion of its sale to SLB earlier this year. Given her experience at ChampionX, Nabors Industries and in private practice, I have no doubt that Julia will continue building our legal department to safeguard our Company and further enhance shareholder value."

About Huntsman:

Huntsman Corporation is a publicly traded global manufacturer and marketer of differentiated and specialty chemicals with 2024 revenues of approximately \$6 billion. Our chemical products number in the thousands and are sold worldwide to manufacturers serving a broad and diverse range of consumer and industrial end markets. We operate more than 60 manufacturing, R&D and operations facilities in approximately 25 countries and employ approximately 6,300 associates within our continuing operations. For more information about Huntsman, please visit the company's website at www.huntsman.com.

Social Media:

Twitter: www.twitter.com/Huntsman_Corp

Facebook: www.facebook.com/huntsmancorp

LinkedIn: www.linkedin.com/company/huntsman

Forward-Looking Statements:

Certain information in this release constitutes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements are based on management's current beliefs and expectations. The forward-looking statements in this release are subject to uncertainty and changes in circumstances and involve risks and uncertainties that may affect the company's operations, markets, products, services, prices and other factors as discussed under the caption "Risk Factors" in the Huntsman companies' filings with the U.S. Securities and Exchange Commission. Significant risks and uncertainties may relate to, but are not limited to, volatile global economic conditions, cyclical and volatile product markets, disruptions in production at manufacturing facilities, reorganization or restructuring of Huntsman's operations, including any delay of, or other negative developments affecting the ability to implement cost reductions, timing of proposed transactions, and manufacturing optimization improvements in Huntsman businesses and realize anticipated cost savings, and other financial, economic, competitive, environmental, political, legal, regulatory and technological factors. The company assumes no obligation to provide revisions to any forward-looking statements should circumstances change, except as otherwise required by applicable laws.